

Welcome to the TEFL Freedom weekly jobs bulletin. We hope that by sending these vacancies directly to your inbox it will help you save time in your search for English Teaching jobs.

2024

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JOBS BOARD

NEWS & OPPORTUNITIES

Adapting to New Cultures

Moving abroad to teach English? Our article offers essential tips on adapting to new cultures, understanding local customs, and managing culture shock in our most popular destinations China, Thailand, and Vietnam. Discover how to make your teaching journey abroad smooth and rewarding!

MYSTICAL MIDDLE EAST

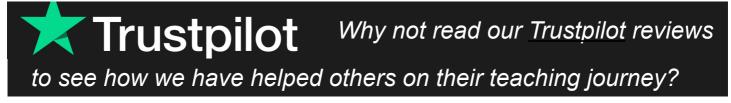
Even more exciting opportunities as we add a number of teaching vacancies **Qatar** and **Kuwait** to our website. With excellent standards of living and competitive salaries. contact info@teflfreedom.com to find out more!

A TASTE OF THE ORIENT!

A number of vacancies for teaching English and other subjects across **China**, with something for every level of experience. Have a look through their vacancies on page 3 or email your CV and intro video over to info@teflfreedom.com.

BE THE FIRST TO KNOW ABOUT NEW JOBS

Pre-register your interest now by emailing your CV to <u>info@teflfreedom.com</u> with details of your dream job and we'll match our strongest candidates to roles before they are advertised!





CAREER SUPPORT

Each week, we will run an article on this page dedicated to helping applicants improve their chances of success in gaining employment.

Adapting to New Cultures: Tips for TEFL Teachers Abroad

Moving abroad to teach English can be an exciting adventure, but it also comes with its challenges, especially when adapting to a new culture. Understanding local customs and managing culture shock are essential for a successful transition. This article provides practical advice for TEFL teachers navigating life in a new country, with specific examples from China, Thailand, and Vietnam.



Understanding Local Customs

Every country has its own set of customs and traditions that can be quite different from what you're used to. Before you arrive, research the cultural norms of your destination.

<u>China:</u> In China, it's customary to greet people with a slight **nod or bow rather than a handshake**. The concept of "saving face" is crucial, so be mindful of how your actions or words might affect others' reputations. When dining, it's polite to allow the host to begin eating first, and leaving a little food on your plate is seen as a sign that you've had enough.

Thailand: Known as the "Land of Smiles," Thailand has a strong culture of politeness and respect. **The traditional greeting is the "wai,"** where you place your hands together in a prayer-like position and bow slightly. Public displays of affection are generally frowned upon, and it's important to dress modestly, especially when visiting temples.

<u>Vietnam</u>: In Vietnam, showing respect for elders is deeply ingrained in the culture. When offering something to an older person, use both hands as a sign of respect. Vietnamese people value harmonious relationships, so it's important to **remain calm and avoid confrontational behaviour**.



Building Cultural Sensitivity

Cultural sensitivity is more than just knowing the rules; it's about developing an understanding and appreciation for the perspectives and practices of others.



<u>China:</u> Engage with the local community by participating in traditional activities, such as **joining a tai chi class** or attending Chinese New Year celebrations. Learning even a little Mandarin can go a long way in showing your willingness to integrate and respect the culture.

Thailand: Try to learn some basic Thai phrases and make an effort to **understand the significance of Buddhist practices**, as Buddhism plays a central role in Thai society. Joining local festivals, like Songkran (Thai New Year), is a great way to immerse yourself in the culture.

<u>Vietnam</u>: Familiarise yourself with Vietnamese customs like Tet (Lunar New Year), which is the most important holiday in Vietnam. Show interest in the local cuisine, such as **learning to make traditional dishes like pho or spring rolls**, which can help you connect with the community.

Managing Culture Shock

Culture shock is a common experience for expatriates, and it's important to recognise the signs and know how to manage it.

<u>China</u>: The fast pace of life in cities like Beijing or Shanghai, combined with the language barrier, can be overwhelming. To manage this, seek out expatriate communities or local language exchange groups to **build a support network** and practice your Mandarin.

<u>Thailand</u>: The slower pace of life and the **"mai pen rai" (no worries)** attitude in Thailand can be both refreshing and frustrating for newcomers. Establishing a routine and setting realistic expectations for adapting can help ease the transition.

<u>Vietnam</u>: In Vietnam, the noise and traffic in cities like Hanoi or Ho Chi Minh City can be challenging to adjust to. Taking breaks to **explore the countryside** or joining social groups for expats can help you find balance and reduce feelings of overwhelm.

To manage culture shock, it's essential to stay connected with a support network, whether that's fellow teachers, local friends, or loved ones back home. Establishing a routine, setting realistic expectations for yourself, and giving yourself time to adjust are also crucial. Remember that **it's okay to feel out of your comfort zone**—it's part of the growth process.

Embracing the Experience

One of the best ways to adapt to a new culture is to fully embrace the experience.

<u>China:</u> Explore historical sites like the **Great Wall** or the **Terracotta Warriors** to deepen your understanding of **Chinese history and culture**. Trying local delicacies, like Peking duck or dumplings, can also help you feel more connected to your surroundings.

<u>Thailand</u>: Embrace the natural beauty of Thailand by visiting its <u>stunning beaches</u>, or <u>immerse yourself in the spiritual</u> side by participating in a <u>meditation retreat</u>. Trying street food, such as pad Thai or mango sticky rice, is a delicious way to engage with the local culture.

<u>Vietnam</u>: Take the time to explore Vietnam's diverse landscapes, from the bustling cities to the serene countryside. Engaging in activities like motorbike tours through the rice paddies or learning about the country's history through visits to museums can enrich your experience.

Remember, adapting to a new culture takes time, and **it's normal to face challenges along the way**. However, with an open mind and a proactive approach, you can turn these challenges into **enriching experiences** that will not only enhance your teaching but also your **personal growth**.

Adapting to a new culture as a TEFL teacher is a journey filled with learning opportunities. By understanding local customs, building cultural sensitivity, managing culture shock, and embracing your new environment, you can successfully navigate life in a new country. These steps will not only help you integrate smoothly but also ensure that your time abroad in China, Thailand, or Vietnam is a rewarding and memorable experience.



FEATURED RECRUITERS

<u>KIDS ENGLISH</u> <u>THAILAND</u>	Based in Sukhothai, Thailand, KET work closely with TEFL Freedom in order to find work for our teachers in Thailand.
K	We like this company because they offer opportunities to a diverse range of applicants, and are able to employ graduates without a TEFL in addition to non natives with a high level of English. Their Education & Operations Manager Matthew has extensive experience within the education sector and is committed to personally ensuring each teacher is supported and cared for throughout their time with KET.
	Visit their <u>dedicated page</u> on our website or <u>email us</u> .
ZIJ ELITE CHINA	Based in Hangzhou, China, ZIJ Elite work closely with TEFL Freedom in order to find work for our teachers in Mainland China.
	We like this company because they have a wide range of vacancies across different settings, from public schools who can support inexperienced teachers in their first role to private and international schools for experienced teachers who are able to expertly deliver a strong IB curriculum. They are committed to supporting teachers who relocate to China.
ZJ ELITE	Visit their dedicated page on our website or email us.
TALENT E	Based in Shenzhen, China, Talent-E work closely with TEFL Freedom in order to find work for our teachers in Mainland China.
CHINA CHINA	We like this company because they match teachers carefully to suitable vacancies, oversee the entire process of teaching abroad (including visa, accommodation and insurance) and are committed to ensuring a supportive environment and ongoing training for our teachers.
TALENTIE	Visit their <u>dedicated page</u> on our website or <u>email us</u> .
MONKEY TREE	A well established language based in Hong Kong responsible for a number of our teacher success stories, Monkey Tree have a strong emphasis on their value of the workforce and have strong on employee satisfaction, stability and career growth.



Boasting a strong package of benefits (including visa, accommodation and insurance) and are committed to ensuring a supportive environment and ongoing training for our teachers.

Monkey Tree Wisit their <u>dedicated page</u> on our website or <u>email us</u>

EF ENGLISH FIRST	New to the TEFL Freedom jobs board is EF English First Indonesia. Offering a range of competitive benefits including flights, bonuses and accommodation alongside your tax free monthly salary,
	With vacancies in locations throughout Indonesia with a multitude of age groups, these exciting opportunities are expected to fill quickly so get your application in now.
	Visit their <u>dedicated page</u> on our website or <u>email us</u>

FACE TO FACE - KINDERGARTEN

	ROLE	Early Years Teacher
	LOCATION:	QATAR
ESL TEACHERS ABROAD.	QUALIFICATIONS	BACHELORS DEGREE IN EARLY CHILDHOOD
	EXPERIENCE	2 YEARS EXPERIENCE IN EARLY YEARS

	ROLE	Early Years Teacher
	LOCATION:	QATAR
ESL TEACHERS ABROAD.	QUALIFICATIONS	BACHELORS DEGREE IN EARLY CHILDHOOD
	EXPERIENCE	2 YEARS EXPERIENCE IN EARLY YEARS

ROLE	International School English Teacher
LOCATION:	Lampang, Thailand
QUALIFICATIONS	BACHELORS DEGREE
EXPERIENCE	Advantageous but not essential

	ROLE	Kindergarten English Teacher
	LOCATION:	LONGHUA, SHENZHEN
TALENTIE	QUALIFICATIONS	BACHELORS DEGREE + TEFL/CELTA/PGCE/ EQUIV
	EXPERIENCE	1 year +

	ROLE	Kindergarten Homeroom Teacher
	LOCATION:	NANJING, JIANGSU
	QUALIFICATIONS	BACHELORS DEGREE + TEFL/CELTA/PGCE/ EQUIV
	EXPERIENCE	1 year +

	ROLE	Kindergarten English Teacher
	LOCATION:	BAO'AN, SHENZHEN
	QUALIFICATIONS	BACHELORS DEGREE + TEFL/CELTA/PGCE/ EQUIV
	EXPERIENCE	1 year +

-		
	ROLE	Kindergarten Main Class Teacher
	LOCATION:	HANGZHOU, ZHEJIANG
ZIFLITE	QUALIFICATIONS	BACHELORS DEGREE + TEFL/CELTA/PGCE/ EQUIV
	EXPERIENCE	2 year +

	ROLE	Kindergarten English Teacher
	LOCATION:	LONGHUA, SHENZHEN
	QUALIFICATIONS	BACHELORS DEGREE + TEFL/CELTA/PGCE/ EQUIV
	EXPERIENCE	ADVANTAGEOUS BUT NOT ESSENTIAL

	ROLE	Kindergarten English Teacher
	LOCATION:	LONGHUA, SHENZHEN
	QUALIFICATIONS	BACHELORS DEGREE + TEFL/CELTA/PGCE/ EQUIV
	EXPERIENCE	1 year +



	ROLE	Kindergarten English Teacher
	LOCATION:	NANSHAN, SHENZHEN
	QUALIFICATIONS	BACHELORS DEGREE + TEFL/CELTA/PGCE/ EQUIV
TIE	EXPERIENCE	1 year +

ZJ ELITE	ROLE	HOMEROOM TEACHER OF FRENCH AND ESL
	LOCATION:	PUDONG, SHANGHAI
	QUALIFICATIONS	BACHELORS DEGREE + TEFL/CELTA/PGCE/ EQUIV
	EXPERIENCE	1 year +

	ROLE	Kindergarten English Teacher
	LOCATION:	FUTIAN, SHENZHEN
	QUALIFICATIONS	BACHELORS DEGREE + TEFL/CELTA/PGCE/ EQUIV
	EXPERIENCE	1 year +

		ROLE	Kindergarten English Teacher
		LOCATION:	LONGGANG, SHENZHEN
	QUALIFICATIONS	BACHELORS DEGREE + TEFL/CELTA/PGCE/ EQUIV	
	EXPERIENCE	ADVANTAGEOUS BUT NOT ESSENTIAL	

	ROLE	Kindergarten English Teacher
	LOCATION:	FUTIAN, SHENZHEN
	QUALIFICATIONS	BACHELORS DEGREE + TEFL/CELTA/PGCE/ EQUIV
	EXPERIENCE	1 year +

TALENTIE	ROLE	Kindergarten English Teacher
	LOCATION:	BAO'AN, SHENZHEN
	QUALIFICATIONS	BACHELORS DEGREE + TEFL/CELTA/PGCE/ EQUIV
	EXPERIENCE	1 year +

FACE TO FACE ELEMENTARY / PRIMARY

	ROLE	Early Years Teacher
	LOCATION:	QATAR
E S L T E A C H E R S A B R O A D.	QUALIFICATIONS	BACHELORS DEGREE IN EARLY CHILDHOOD
	EXPERIENCE	2 YEARS EXPERIENCE IN EARLY YEARS

ROLE	Early Years Teacher
LOCATION:	QATAR
ESL TEACHERS ABROAD. QUALIFICATIONS	BACHELORS DEGREE IN EARLY CHILDHOOD
EXPERIENCE	2 YEARS EXPERIENCE IN EARLY YEARS

ROLE	International School English Teacher
LOCATION:	Lampang, Thailand
QUALIFICATIONS	BACHELORS DEGREE
EXPERIENCE	Advantageous but not essential

ROLE	Elementary School English Teacher
LOCATION:	Lampang, Thailand
QUALIFICATIONS	BACHELORS DEGREE
EXPERIENCE	Advantageous but not essential

	ROLE	Primary School Music Teacher
	LOCATION:	HANGZHOU, ZHEJIANG
	QUALIFICATIONS	BACHELORS DEGREE + TEFL/CELTA/PGCE/ EQUIV
ZJ ELITE	EXPERIENCE	2 year +

	ROLE	Primary School English Teacher
	LOCATION:	Phetchabun, Thailand
	QUALIFICATIONS	BACHELORS DEGREE
	EXPERIENCE	Advantageous but not essential

ROLE	Elementary School English Teacher
LOCATION:	Phetchabun, Thailand
QUALIFICATIONS	BACHELORS DEGREE
EXPERIENCE	Advantageous but not essential

RC	DLE	Elementary School Homeroom Teacher
LO	OCATION:	Lampang, Thailand
QL	JALIFICATIONS	BACHELORS DEGREE
EX	PERIENCE	Advantageous but not essential
TFZJP301 RC	DLE	Primary School English Teacher
LC	OCATION:	Nanjing, Jiangsu
QL	JALIFICATIONS	BACHELORS DEGREE + TEFL/CELTA/PGCE/ EQUIV
ZI FLITE EX	PERIENCE	2 year +
R	DLE	Primary School English Teacher
LO	OCATION:	Lamphun, Thailand
QL	JALIFICATIONS	BACHELORS DEGREE
EX	PERIENCE	Advantageous but not essential
TFZJP301 RC	DLE	Primary School English Teacher
	OCATION:	HANGZHOU, ZHEJIANG
QL QL	JALIFICATIONS	BACHELORS DEGREE + TEFL/CELTA/PGCE/ EQUIV
ZJ ELITE EX	PERIENCE	Advantageous but not essential
RC	DLE	Primary School English Teacher
	DLE DCATION:	Primary School English Teacher Phitsanulok, Thailand
LO	-	
	OCATION:	Phitsanulok, Thailand
	OCATION: JALIFICATIONS	Phitsanulok, Thailand BACHELORS DEGREE
	OCATION: JALIFICATIONS	Phitsanulok, Thailand BACHELORS DEGREE
	OCATION: JALIFICATIONS (PERIENCE	Phitsanulok, Thailand BACHELORS DEGREE Advantageous but not essential
	DCATION: JALIFICATIONS PERIENCE	Phitsanulok, Thailand BACHELORS DEGREE Advantageous but not essential Primary School English Teacher

FACE TO FACE - MIDDLE / HIGH SCHOOL

LOCATION: QATAR QUALIFICATIONS BACHELORS DEGREE in a relevant subject + teaching qualification.		ROLE	STEM tutor (Robotics and Coding)
QUALIFICATIONS BACHELORS DEGREE in a relevant subject + teaching qualification		LOCATION:	QATAR
	ESL TEACHERS ABROAD.	QUALIFICATIONS	BACHELORS DEGREE in a relevant subject + teaching qualification.
EXPERIENCE 2 YEARS IN MIDDLE / HIGH SCHOOL / IGCSE.		EXPERIENCE	2 YEARS IN MIDDLE / HIGH SCHOOL / IGCSE.

ROLE	MATHS TUTOR		
LOCATION:	QATAR	LOCATION:	QATAR
ESLITEACHERS ASSOL. QUALIFICATIONS	BACHELORS	DEGREE in a	relevant subject + teaching qualification.
EXPERIENCE	2 YEARS IN I	MIDDLE / HIGH	I SCHOOL / IGCSE.

ROLE	International School English Teacher
LOCATION:	Lampang, Thailand
QUALIFICATIONS	BACHELORS DEGREE
EXPERIENCE	Advantageous but not essential

ROLE	Secondary School English Teacher
LOCATION:	Phitchit, THAILAND
	BACHELORS DEGREE
EXPERIENCE	Advantageous but not essential

ROLE	Secondary School English Teacher
LOCATION:	Petchabun, THAILAND
QUALIFICATIONS	BACHELORS DEGREE
EXPERIENCE	Advantageous but not essential

	ROLE	Middle / High School STEAM subjects teacher
	LOCATION:	Nanshan, Shenzhen
	QUALIFICATIONS	BACHELORS DEGREE in a relevant subject + teaching qualification.
TALENTIE	EXPERIENCE	1 years + post grad

	ROLE	High School Computer Science Teacher
	LOCATION:	HANGZHOU
Ś	QUALIFICATIONS	BACHELORS DEGREE in Computer Science or similar + teaching qualification.
ZJ ELITE	EXPERIENCE	2 years + post grad with IGCSE curriculum knowledge

TFKT305	ROLE	Secondary School English Teacher
	LOCATION:	Lamphun, THAILAND
	QUALIFICATIONS	BACHELORS DEGREE
FRI Freedor	EXPERIENCE	Advantageous but not essential
TFZJE315	ROLE	Middle School English Teacher

TFZJE315	ROLE	Middle School English Teacher
*	LOCATION:	HANGZHOU
2	QUALIFICATIONS	BACHELORS DEGREE + TEFL/CELTA/PGCE/ EQUIV
ZJ ELITE	EXPERIENCE	2 years + post grad with IGCSE curriculum knowledge

ROLE	Chemistry Tutor
LOCATION:	QATAR
ESL TEACHERS ASSOLAT. QUALIFICATIONS	BACHELORS DEGREE IN CHEMISTRY, TEACHING QUALIFICATION
EXPERIENCE	2 YEARS IN MIDDLE / HIGH SCHOOL / IGCSE.

ROLE	Physics Tutor
LOCATION:	QATAR
	BACHELORS DEGREE IN PHYSICS, TEACHING QUALIFICATION
EXPERIENCE	2 YEARS IN MIDDLE / HIGH SCHOOL / IGCSE.

LOCATION: QATAR	
QUALIFICATIONS BACHELORS DEGREE IN SEN	
EXPERIENCE UNSPECIFIED	

ROLE Learning Support Teacher	
LOCATION:	QATAR
ESLITEACHERS ASSOL. QUALIFICATIONS	BACHELORS DEGREE IN SEN
EXPERIENCE	2 YEARS +

ROLE	ICT Teacher
LOCATION:	QATAR
QUALIFICATIONS	BACHELORS DEGREE IN ICT SUBJECT, TEACHING QUALIFICATION
EXPERIENCE	2 YEARS +

ROLE	Secondary School English Teacher
LOCATION:	Phitsanulok, THAILAND
QUALIFICATIONS	BACHELORS DEGREE
EXPERIENCE	Advantageous but not essential
ROLE	Secondary School English Teacher

ROLE	Secondary School English Teacher
LOCATION:	Lampang, THAILAND
QUALIFICATIONS	BACHELORS DEGREE
EXPERIENCE	Advantageous but not essential



ROLE		Secondary School English Teacher
	LOCATION:	Phitsanulok, THAILAND
	QUALIFICATIONS	BACHELORS DEGREE
	EXPERIENCE	Advantageous but not essential

	ROLE	Middle / High School English teacher	
	LOCATION:	Futian, Shenzhen	
	QUALIFICATIONS	BACHELORS DEGREE + TEFL/CELTA/PGCE/ EQUIV	
TALENTIE	EXPERIENCE	ADVANTAGEOUS BUT NOT ESSENTIAL	

	ROLE	High School Economics teacher	
	LOCATION:	Longhua, Shenzhen	
	QUALIFICATIONS	BACHELORS DEGREE in a relevant subject + teaching qualification.	
	EXPERIENCE	1 years + post grad, knowledge of IB an advantage	

ROLE Secondary School Englis		Secondary School English Teacher	
	LOCATION:	Tak, THAILAND	
	QUALIFICATIONS	BACHELORS DEGREE	
	EXPERIENCE	Advantageous but not essential	

ROLE		Secondary School English Teacher
	LOCATION:	Lampang, THAILAND
KĘ	QUALIFICATIONS	BACHELORS DEGREE
	EXPERIENCE	Advantageous but not essential

ROLE		ROLE	Secondary School English Teacher
K		LOCATION:	Lamphun, THAILAND
		QUALIFICATIONS	BACHELORS DEGREE
		EXPERIENCE	Advantageous but not essential

FACE TO FACE - LANGUAGE CENTRES

	ROLE	Language Centre English Teacher
	LOCATION:	HONG KONG
Monkey Tree 💮	QUALIFICATIONS	BACHELORS DEGREE + TEFL/CELTA/PGCE/ EQUIV
ENGLISH LEARNING CENTER*		Advantageous

	ROLE	Language Centre English Teacher
	LOCATION:	INDONESIA
	QUALIFICATIONS	BACHELORS DEGREE + TEFL/CELTA/PGCE/ EQUIV
	EXPERIENCE	1 year +

ONLINE TEACHING VACANCIES

COMPANY		HOURS	PAY \$USD or equivalent per hour unless stated	LINK
• GoingKong	GOINGKONG	Flexible	\$14.40 plus	APPLY NOW
Preply	PREPLY	Flexible	Set your own rates	APPLY NOW
Oxinity Teaching & Learning Accelerator	ΟΧΙΝΙΤΥ	Flexible	\$14 plus	APPLY NOW
tutoroc	TUTOROO	Flexible	Up to \$5900 per month	APPLY NOW
o <mark>pen</mark> english	OPEN ENGLISH	Flexible	Up to \$15	APPLY NOW
ALO7 Online Tutoring	AOL7 ONLINE TUTORING	Flexible	Unknown	APPLY NOW
APOLLO ENGLISH	APOLLO	Flexible	Uknown	APPLY NOW
AirClass 1-on-1	AIRCLASS	Flexible	Up to \$24	APPLY NOW
SITCLA: Teach at home YEARS	51 TALK	Flexible	Up to \$1374 per month	APPLY NOW
Berlitz®	BERLITZ	Flexible	\$31-\$45	APPLY NOW
blingab	BLING ABC	Flexible	Up to \$27	APPLY NOW
Teach Online with BOXFISH APPLY NOW	BOXFISH	Flexible	Up to \$24	APPLY NOW

CAMBLY	CAMBLY	Flexible	Up to \$12	APPLY NOW
OUTSCHCOL	OUTSCHOOL	Flexible	Unknown	APPLY NOW
italki	ITALKI	Flexible	Set your own rates	APPLY NOW
	MAGIC EARS	Flexible	Up to \$26	APPLY NOW
MAGIE BARS the really great teacher company	THE REALLY GREAT TEACHER COMPANY	Flexible	\$6+	<u>APPLY NOW</u>
PLANit	PLANIT	Flexible	Set your own rates	APPLY NOW
tutorful	TUTORFUL (UK APPLICANTS ONLY)	Flexible	Set your own rates	APPLY NOW
VP KID.	VIP KID	Flexible	Up to \$22	APPLY NOW
Inglesíssimo	INGLESSIMO	Flexible	Up to \$14	APPLY NOW
INTERLINGUA	INTERLINGUA	Flexible	Up to \$14	APPLY NOW
NORTHISTAR AMERICAN SCHOOL Opportunity Independence Character Global	NORTHSTAR AMERICAN SCHOOL	Flexible	Up to \$25	APPLY NOW
EACHERS WORLD	TEACHERS WORLD	Flexible	UKNOWN	APPLY NOW
Since 1984 LEARNING	OXFORD LEARNING	Flexible	\$15	APPLY NOW
Skooli	SKOOLI	Flexible	\$25	APPLY NOW

LatinHire	LATIN HIRE	Flexible	Up to \$13	<u>APPLY NOW</u>
Speexx empowering communication	SPEEX	Flexible	Up to \$12	APPLY NOW
ARDORLEARNING LANGUAGE FOR LIFE.	ARDOR LEARNING	Flexible	Unknown	APPLY NOW
Online Education Group	QUALITY ONLINE	Flexible	Unknown	APPLY NOW
Explore the deeper you.	POPPLE	Mon - Fri 4pm - 10pm (South Korea)	\$17 plus	APPLY NOW
livexp	LIVEXP	Flexible	Up to \$15	APPLY NOW
≽ skyeng	SKYENG	Flexible	Up to \$5	APPLY NOW
Flalingo	FLALINGO	Flexible	Up to \$9	<u>APPLY NOW</u>