



6th September 2024

## CAREERS BULLETIN

Get ready to dive into the latest English teaching opportunities and career-boosting tips! Each week, we handpick top job vacancies, deliver insider industry news, and share expert advice—right to your inbox. Whether you're on the hunt for your next role or just staying in the loop, this bulletin makes your journey to the perfect TEFL job faster, easier, and more exciting!

**Remember - you can see our most up to date jobs on our [JOBS PAGE](#)**

### **NEWS & OPPORTUNITIES**

#### Mastering the TEFL Job Interview

*Nailing the interview is key to landing your dream teaching job abroad! Our career support article on pages 2-3 covers essential interview tips, from preparing for scenario-based questions to setting up a professional online interview space. **Whether you're a native or non-native speaker, discover how to shine and secure your next TEFL role!***

#### Document Legalisation Changes for Vietnam

**Big news from the Vietnamese government!** Changes to the document legalisation process are happening, and we're getting all the details. TEFL Freedom will keep you updated via our **Careers Bulletin**, the **TEFL Teaching Community Facebook group**, and **TEFLFreedom.com**. More information coming soon!

#### **INCREDIBLE INDONESIA!**

Looking for English teaching opportunities? We've got **exciting roles across Indonesia!** Whether you're browsing for new opportunities or planning your next move, **explore all the latest vacancies on our jobs page**. For more information, send your CV and intro video to [jobs@teflfreedom.com](mailto:jobs@teflfreedom.com).

#### **BE THE FIRST TO KNOW ABOUT NEW JOBS**

**Pre-register your interest now by emailing your CV to [jobs@teflfreedom.com](mailto:jobs@teflfreedom.com) with details of your dream job and we'll match our strongest candidates to roles before they are advertised!**



**Trustpilot**

*Why not read our Trustpilot reviews to see how we have helped others on their teaching journey?*



## CAREER SUPPORT

Each week, we bring you expert tips and the latest English teaching vacancies, all designed to help you land your dream TEFL job. Whether it's exclusive career advice or insider interview tips, we're here to guide you every step of the way. At **TEFL Freedom**, we're passionate about making your job search faster, easier, and more exciting.

**Missed an issue? Click here to access previous editions**

**This week...**

### Mastering the TEFL Job Interview: Tips for Standing Out

Landing your dream teaching role abroad requires more than just qualifications and a passion for travel. In the competitive world of TEFL, *acing the interview* is a critical step towards securing your place in the classroom. Since most TEFL interviews take place online, it's essential to master not just what you say, but also *how you present yourself virtually*.

This week, we're sharing essential tips to help you *stand out in interviews*, offering guidance on how to prepare effectively, communicate confidently, and make a lasting impression. These tips apply to both native and non-native English speakers, so everyone can approach the interview with confidence.

### VIDEO GUIDE

#### TEFL TEACHING COMMUNITY

Helping you to Navigate the TEFL

Make with Confidence

TEFL Freedom

tefl.freedom

WWW.TEFLFREEDOM.COM

With the right preparation and mindset, you'll be ready to ace your interview. For more guidance and interview coaching, visit our website and join over 50,000 others in our Facebook TEFL Teaching Community!

Mastering the TEFL Job Interview

### THE IMPORTANCE OF PREPARATION

**Preparation** is key to a successful interview, especially when it's conducted online. The interviewers are not just assessing your qualifications but also *how you manage the technology* and *present yourself professionally in a virtual setting*.

#### Research the School or Institution

Before any interview, take the time to **research the school or institution**. Find out about their teaching philosophy, curriculum, student demographics, and culture. This will help you tailor your answers and show that you're genuinely interested in the specific role—not just any teaching job. Demonstrating that you understand their approach will **make you stand out**. Use **TEFL Freedom's job search platform** to access detailed job descriptions, which will often give you insight into the school's values and expectations.

#### Tailor Your Experience

It's not enough to list your experiences. You need to **connect those experiences to the role** you're applying for. Prepare examples from your teaching, volunteer work, or **TEFL Freedom's placement programs**, showing how they will help you succeed in the job. If you've taken specialised courses, such as classroom management or teaching young learners, **explain how these will benefit the school**.

#### Prepare for Classroom Scenarios

Many TEFL interviews involve **scenario-based questions**, such as, "How would you handle a disruptive student?" or "How would you adapt a lesson for different proficiency levels in the same class?" Be ready with clear, structured answers. If you've completed one of **TEFL Freedom's accredited courses**, **you'll have clear guidance on how to approach these scenarios**, so apply your knowledge to demonstrate your problem-solving skills.

## SPECIAL CONSIDERATIONS FOR NON-NATIVE ENGLISH SPEAKERS

For non-native speakers, TEFL interviews can bring unique challenges, but with the right preparation, they can also be an opportunity to **showcase your strengths**.

### Highlight Your Own Language Learning Experience

As a non-native speaker, **you have a valuable perspective on learning English**. Share this experience in the interview—talk about the challenges you faced and how that helps you **empathise with students**. Schools often appreciate this **personal connection to the language learning journey**.

### Prepare for Accent-Related Questions

Sometimes, **non-native speakers may be asked about their accents**. Be prepared to discuss how you adapt your teaching methods to ensure students can understand you, regardless of accent. For example, **emphasise how you focus on clarity** and incorporate different listening exercises into your lessons to help students with a range of accents. If you want specialist guidance or accent coaching for your interview, why not book a session with **Speaking Voices**.

### Show Confidence in Your Language Proficiency

It's important to show that you are confident in your English proficiency. Highlight your qualifications (such as **IELTS scores** or TEFL certifications) and **experience in English-speaking environments**.

## DO

### **Test Your Technology:**

Ensure your camera, microphone, and internet connection work well before the interview. Conduct a test run with a friend.

### **Dress Professionally:**

Even though it's an online interview, wear professional attire as you would in-person.

### **Create a Quiet, Distraction-Free Environment:**

Make sure your interview space is quiet, well-lit, and free from interruptions.

### **Make Eye Contact:**

Look directly at the camera, not at your own image on the screen, to simulate eye contact.

### **Prepare for Scenario Questions:**

Think about how you would handle typical classroom scenarios (e.g., managing disruptive behaviour or adapting to mixed language levels).

### **Speak Clearly and Confidently:**

Focus on speaking clearly and at a moderate pace. Confidence is key, but clarity is more important than speed.

## DON'T

### **Wait Until the Last Minute to Prepare:**

Research the school and prepare your answers well in advance. Avoid leaving things until the night before.

### **Don't Forget About Body Language:**

Just because it's online doesn't mean body language isn't important. Sit upright, smile, and maintain a positive attitude.

### **Don't Rely on a Script:**

While preparing answers is essential, avoid sounding rehearsed or reading from a script during the interview.

### **Don't Ignore Backgrounds:**

A cluttered or distracting background can detract from your professionalism. Keep it simple and neutral.

### **Don't Overlook the Time Zone:**

Double-check the interview time and time zone to avoid showing up late or missing the call entirely.

## TURNING YOUR TEFL INTERVIEW INTO SUCCESS

Whether you're a native or non-native speaker, mastering the TEFL job interview is about preparation, clear communication, and showing a strong understanding of your teaching philosophy.

If you'd like further support, **TEFL Freedom** offers interview coaching and placement services to help you on your journey. We're here to ensure you're fully prepared to make the best impression and **land**

**Got a burning question or topic idea? We want to hear it!**

Send us your suggestion, along with a quick note on why it matters, and we'll do our best to turn it into a future article. Email us and help shape the content that's all about supporting your journey!



## FEATURED RECRUITERS

### **MONKEY**

### **TREE**

### **HONG KONG**

A well established language based in Hong Kong responsible for a number of our teacher success stories, Monkey Tree have a strong emphasis on their value of the workforce and have strong on employee satisfaction, stability and career growth.

Boasting a strong package of benefits (including visa, accommodation and insurance) and are committed to ensuring a supportive environment and ongoing training for our teachers.



Visit their [dedicated page](#) on our website or [email us](#)

### **EF**

### **ENGLISH FIRST**

### **INDONESIA**

New to the TEFL Freedom jobs board is EF English First Indonesia. Offering a range of competitive benefits including flights, bonuses and accommodation alongside your tax free monthly salary,

With vacancies in locations throughout Indonesia with a multitude of age groups, these exciting opportunities are expected to fill quickly so get your application in now.



Visit their [dedicated page](#) on our website or [email us](#)

### **TALENT E**

### **CHINA**



Based in Shenzhen, China, Talent-E work closely with TEFL Freedom in order to find work for our teachers in Mainland China.

We like this company because they match teachers carefully to suitable vacancies, oversee the entire process of teaching abroad (including visa, accommodation and insurance) and are committed to ensuring a supportive environment and ongoing training for our teachers.

Visit their [dedicated page](#) on our website or [email us](#).



## FEATURED RECRUITERS

### ZIJ ELITE CHINA



### **ZJ ELITE**

Based in Hangzhou, China, ZIJ Elite work closely with TEFL Freedom in order to find work for our teachers in Mainland China.

We like this company because they have a wide range of vacancies across different settings, from public schools who can support inexperienced teachers in their first role to private and international schools for experienced teachers who are able to expertly deliver a strong IB curriculum. They are committed to supporting teachers who relocate to China.

Visit their [dedicated page](#) on our website or [email us](#).

### KIDS ENGLISH THAILAND



Based in Sukhothai, Thailand, KET work closely with TEFL Freedom in order to find work for our teachers in Thailand.

We like this company because they offer opportunities to a diverse range of applicants, and are able to employ graduates without a TEFL in addition to non natives with a high level of English. Their Education & Operations Manager Matthew has extensive experience within the education sector and is committed to personally ensuring each teacher is supported and cared for throughout their time with KET.

Visit their [dedicated page](#) on our website or [email us](#).

## IN PERSON VACANCIES

Featured



Kindergarten Homeroom / ESL Teachers - Shenzhen, China

Posted Sep 07, 2024

🕒 Full Time

🕒 Deadline : Jan 16, 2025



[Apply](#)

Featured



Primary School ESL Teachers - Shenzhen, China

Posted Sep 07, 2024

🕒 Full Time

🕒 Deadline : Jan 16, 2025



[Apply](#)

Featured



Middle School / High School ESL Teachers - Shenzhen, China

Posted Sep 07, 2024

🕒 Full Time

🕒 Deadline : Jan 16, 2025



[Apply](#)

Featured



Kindergarten Homeroom Teacher - Hangzhou, China

Posted Aug 29, 2024

🕒 Full Time



[Apply](#)

Featured



Primary School English Teacher - Nanjing, China

Posted Aug 29, 2024


🕒 Full Time



[Apply](#)

## IN PERSON VACANCIES

**Featured**



**ZJ ELITE**

Primary School English Teacher - Nanjing, China

Posted Aug 29, 2024

🕒 Full Time

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**ZJ ELITE**

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**ZJ ELITE**

Kindergarten English Teacher - Hangzhou, China


Posted Aug 29, 2024

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**KE**

SECONDARY SCHOOL ENGLISH TEACHER - THAILAND

Posted Aug 29, 2024


🕒 Full Time

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**We're Hiring**

**Featured**




**INTERNATIONAL TEACHERS**



**EF ENGLISH FIRST INDONESIA**

- Cipete, Jakarta
- Samarinda, Borneo
- Purwokerto, Central Java



International English Teacher In Indonesia

Posted Aug 22, 2024

🕒 Full Time

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## IN PERSON VACANCIES



INTERNATIONAL ACADEMY LAB

English Teacher - Rome

Posted Sep 07, 2024

🕒 Full Time

🕒 Deadline : Sep 27, 2024



[Apply](#)





## ONLINE VACANCIES

COMPANY	HOURS	PAY	LINK	
 INTERNATIONAL ACADEMY LAB	INTERNATIONAL ACADEMY LAB	Flexible	Circa €19.00 per	<a href="#">APPLY NOW</a>
	JPLUS	Flexible	\$16 plus	<a href="#">APPLY NOW</a>
	GOINGKONG	Flexible	\$14.40 plus	<a href="#">APPLY NOW</a>
	PREPLY	Flexible	Set your own rates	<a href="#">APPLY NOW</a>
	OXINITY	Flexible	\$14 plus	<a href="#">APPLY NOW</a>
	TUTOROO	Flexible	Up to \$5900 per month	<a href="#">APPLY NOW</a>
	OPEN ENGLISH	Flexible	Up to \$15	<a href="#">APPLY NOW</a>
	AOL7 ONLINE TUTORING	Flexible	Unknown	<a href="#">APPLY NOW</a>
	APOLLO	Flexible	Uknown	<a href="#">APPLY NOW</a>
	AIRCLASS	Flexible	Up to \$24	<a href="#">APPLY NOW</a>
	51 TALK	Flexible	Up to \$1374 per month	<a href="#">APPLY NOW</a>
	BERLITZ	Flexible	\$31-\$45	<a href="#">APPLY NOW</a>



## ONLINE VACANCIES

COMPANY	HOURS	PAY	LINK	
	BLING ABC	Flexible	Up to \$27	<a href="#">APPLY NOW</a>
	BOXFISH	Flexible	Up to \$24	<a href="#">APPLY NOW</a>
 CAMBLY	CAMBLY	Flexible	Up to \$12	<a href="#">APPLY NOW</a>
	OUTSCHOOL	Flexible	Unknown	<a href="#">APPLY NOW</a>
	ITALKI	Flexible	Set your own rates	<a href="#">APPLY NOW</a>
	MAGIC EARS	Flexible	Up to \$26	<a href="#">APPLY NOW</a>
	THE REALLY GREAT TEACHER COMPANY	Flexible	\$6+	<a href="#">APPLY NOW</a>
	PLANIT	Flexible	Set your own rates	<a href="#">APPLY NOW</a>
	TUTORFUL (UK APPLICANTS ONLY)	Flexible	Set your own rates	<a href="#">APPLY NOW</a>
	VIP KID	Flexible	Up to \$22	<a href="#">APPLY NOW</a>
	INGLESSIMO	Flexible	Up to \$14	<a href="#">APPLY NOW</a>
	INTERLINGUA	Flexible	Up to \$14	<a href="#">APPLY NOW</a>



# ONLINE VACANCIES

COMPANY	HOURS	PAY \$USD or equivalent per hour unless stated	LINK	
 <b>NORTHSTAR AMERICAN SCHOOL</b> <small>Opportunity Independence Character Global</small>	NORTHSTAR AMERICAN SCHOOL	Flexible	Up to \$25	<a href="#">APPLY NOW</a>
 <b>TEACHERS JOB WORLD</b> <small>Helping teachers search better</small>	TEACHERS WORLD	Flexible	UNKNOWN	<a href="#">APPLY NOW</a>
 <b>OXFORD LEARNING</b> <small>Since 1984</small>	OXFORD LEARNING	Flexible	\$15	<a href="#">APPLY NOW</a>
 <b>Skooli</b>	SKOOLI	Flexible	\$25	<a href="#">APPLY NOW</a>
 <b>Latin Hire</b>	LATIN HIRE	Flexible	Up to \$13	<a href="#">APPLY NOW</a>
 <b>speexx</b> <small>empowering communication</small>	SPEEX	Flexible	Up to \$12	<a href="#">APPLY NOW</a>
 <b>ARDOR LEARNING</b> <small>LANGUAGE FOR LIFE.</small>	ARDOR LEARNING	Flexible	Unknown	<a href="#">APPLY NOW</a>
 <b>quality</b> <small>Online Education Group</small>	QUALITY ONLINE	Flexible	Unknown	<a href="#">APPLY NOW</a>
 <b>popple</b> <small>Explore the deeper you.</small>	POPPL	Mon - Fri 4pm - 10pm (South Korea)	\$17 plus	<a href="#">APPLY NOW</a>
 <b>liveXP</b>	LIVEXP	Flexible	Up to \$15	<a href="#">APPLY NOW</a>
 <b>skyeng</b>	SKYENG	Flexible	Up to \$5	<a href="#">APPLY NOW</a>
 <b>Flalingo</b>	FLALINGO	Flexible	Up to \$9	<a href="#">APPLY NOW</a>